

MEDIATION DEPARTMENT

(508) 796-1971

210 Lincoln Street Worcester, MA 01605

mediation@fscm.org

Sliding Fee Scale

FSCM prides itself on providing quality mediation and conflict coaching services to all parties regardless of income. No one will ever be turned away for inability to pay. Fees may be waived and/or modified as needed.

Income verification process is required.

Failure to provide verification prior to first session will result in default \$45/hr fee.

Next session will be scheduled only after verification is produced.

Adjustments to default fee, if necessary, will be made upon verification.

Hourly rates are calculated per person/per individual income. Sliding fee scale applies to divorce and post-divorce; parenting; and neighborhood mediations. Exception: neighborhood mediations IF referred to FSCM by the police.

<u>Income</u>	<u>Hourly Rate</u>
0 - \$10,000	\$25
\$10,001 - \$20,000	\$35
\$20,001 - \$30,000	\$45
\$30,001 - \$40,000	\$55
\$40,001 - \$50,000	\$65
\$50,001 - \$60,000	\$75
\$60,001 - \$70,000	\$85
\$70,001 - \$80,000	\$95
\$80,001 - \$90,000	\$105
\$90,001 - \$100,000	\$115
\$100,001 - \$125,000	\$125
\$125,001 - \$135,000	\$135
\$135,001 - \$145,000	\$145
\$145,001 - 150,000+	\$150

FSCM provides a 10% discount to Active Military, Veteran, Law Enforcement and Fire Fighters using our Sliding Fee Scale services. Copy of DD214 or other verification required.
Discount applied to both spouses/parents in divorce, post-divorce, or parenting cases

***All parties regardless of service provided (mediation or conflict coaching) are charged a one-time administrative fee of \$50.00 regardless of income level.**

****Divorce mediation includes an additional/separate 2-hour fee, per party for preparation of final documents**

Set Fees: Elder/Family or Landlord/Housing mediations \$150/hour plus travel time; Business/Civil mediations (outside of court) \$225/hour plus travel time

Cancellation Policy: Parties agree to give a 24-hour cancellation notice of any session and agree to pay the full fee for a one-hour session if failing to do so.